

School Board Meeting Minutes

November 19, 2025 — 6:30 p.m. | Rectory

Called to order by: Mark Wooldrik **Opening Prayer:** Father Weeder

Roll Call Present: Fr. James Weeder, Leanne Ritter, Ben Borgmann, Carmen Schlickbernd, Mark Wooldrik, Britney Kaup, David Karnopp, Eric Klitz, Tracy Schwer. Absent: Allyn Knobbe.

Approval of Minutes Motion to approve October minutes by Tracy; seconded by Dave. Motion carried.

Committee Reports

- **Booster Club** — No report.
- **SPA (Jessica Hagedorn)**
 - Bank balance: \$18,182; bowling event funds allocated.
 - Winter plant sale: \$6,169 sales, ~\$1,800 profit.
 - Chamber Bucks fund paused due to low participation; parents to gift individually.
 - Planning Catholic Schools Week movie event.
- **Capital Campaign (Lisa Eisenmenger)**
 - Total collected \$3,136,410.71. Total number of donors ~389
 - Q4 donations: 12 donors, \$29,389.22 (4–5 new).
 - Funds for Lavigne matching grant surpassed \$200K.
 - Outstanding pledges: < \$1.5M.
 - Expenses: discounted envelopes purchased.
 - Have not received any further bills from Rutts, we still have \$97,114 pending.
 - Suggests bulletin message of gratitude + info on grain donations.
- **Facilities (Leanne Ritter)**
 - Reviewing HS air conditioning bids (Rutz, Ortmeiers).
 - Architect prepared layout options; committee to refine in December.
 - Goal: roll out plan in January.
- **Finance (Andrew Bradley)**
 - Budget prepared for next year + 6–7 year projections.
 - Tuition increase discussions ongoing.
 - Details to be presented in January.
- **Governance (Britney Kaup)**
 - Church/school agreement under discussion; may be operational rather than governance.
- **Advancement/Development (Carmen Schlickbernd)**
 - Planning rollout of building plans to maximize attendance/participation.

President's Report — Andrew Bradley

- Fall sports concluded; girls volleyball team was a state qualifier.
- Winter practices underway; Veterans Day program attended.
- One Act play performed; NHS inducted 14 students.
- Hispanic outreach: Spanish Mass was well-attended; ~70 at meal.
- Upcoming: Our Lady of Guadalupe reenactment Dec. 12.
- Conference takeaways: faculty/staff seek deeper faith; need creative teacher recruitment.
- Strategic plan feedback: add timelines, responsibilities, discipline enforcement, 360 evaluations.
- Priorities ranked by Faculty: Mission lowest, Employee Experience highest.
- Faculty PD workshops Dec. 12; recommends monthly mini PDs.
- FACTS enrollment test upcoming; tuition setup positive.
- Paula: shared new faith-based book fair provider secured.
- Justin: shared upcoming school calendar considerations.

New Business

- Motion by Leanne to move donor database to FACTS system with signers consistent with school accounts.
 - Amendment by Dave (seconded by Brittany): change to occur after Capital Campaign meeting. Motion carried.
 - Final motion: "Move donor database to FACTS system with signers consistent with school accounts after a Capital Campaign meeting." Motion carried.
- Faculty/Staff grievance process discussed, will be entered into handbook; no motion made.

Executive Session — Entered and exited. **Closing Prayer:** Father Weeder. **Adjournment:** Motion by Ben; seconded by Dave. Motion carried.

Respectfully submitted, Eric Klitz